

## 2020 HealthCare Plans *(per pay / 24 pays per year)*

MEDICAL ADVANTAGE (COPAY)	COUNTY BENEFIT CREDIT	EMPLOYEE NON-TOB. USER RATES	EMPLOYEE TOB-USER RATES **	ANNUAL PHYSICAL CREDIT
SINGLE	\$279.15	\$44.03	\$49.03	-5.00
EE + SPOUSE *	\$543.07	\$135.60	\$140.60	-10.00
EE + CHILD(REN)	\$455.90	\$109.68	\$114.68	-5.00
FAMILY *	\$869.53	\$196.98	\$201.98	-10.00

MEDICAL HDP / HSA	COUNTY BENEFIT CREDIT	EMPLOYEE NON-TOB. USER RATES	EMPLOYEE TOB-USER RATES **	ANNUAL PHYSICAL CREDIT	COUNTY HSA CONTRIB.
SINGLE	\$225.83	\$30.00	\$35.00	-5.00	\$25.00
EE + SPOUSE *	\$438.28	\$98.96	\$103.96	-10.00	\$50.00
EE + CHILD(REN)	\$368.58	\$79.14	\$84.14	-5.00	\$50.00
FAMILY *	\$702.68	\$141.57	\$146.57	-10.00	\$50.00

DENTAL	Basic Plan	Premium Plan
SINGLE	\$12.25	\$14.26
EE + SPOUSE	\$33.60	\$39.12
EE + CHILD(REN)	\$30.94	\$36.00
FAMILY	\$37.51	\$43.69

VISION	
SINGLE	\$2.82
EE + SPOUSE	\$5.92
EE + CHILD(REN)	\$6.76
FAMILY	\$8.08

\*Spousal surcharge will remain at \$50 per pay for employees electing spousal coverage through the county when the spouse has coverage available through their own employer.

\*\*Tobacco users who completed the Clermont County Public Health Department's "Tobacco Cessation" program during 2019 are eligible for non-tobacco user rates in 2020.

County Paid Life Insurance: \$0.052 per \$1,000 (= \$1.30 per emp.).  
 County Paid LTD Insurance: \$0.137 per \$100 (X annual salary)

Voluntary Life (rates based on age group):

- New Hires up to 3x annual salary without EOI (medical form). Up to 5x with approved EOI
- Open Enrollment: can increase existing coverage by up to \$20k without EOI
- Maximum coverage = 5x salary up to \$250k; Spouse: \$50k or up to \$100k w/approved EOI; Child: \$20k