

2021 HealthCare Plans *(per pay / 24 pays per year)*

MEDICAL ADVANTAGE (COPAY)	COUNTY BENEFIT CREDIT	EMPLOYEE NON-TOB. USER RATES	EMPLOYEE TOB-USER RATES **	ANNUAL PHYSICAL CREDIT
SINGLE	\$302.25	\$44.03	\$69.03	-5.00
EE + SPOUSE *	\$591.07	\$135.60	\$160.60	-10.00
EE + CHILD(REN)	\$492.57	\$109.68	\$134.68	-5.00
FAMILY *	\$939.25	\$196.98	\$221.98	-10.00

MEDICAL HDP / HSA	COUNTY BENEFIT CREDIT	EMPLOYEE NON-TOB. USER RATES	EMPLOYEE TOB-USER RATES **	ANNUAL PHYSICAL CREDIT	COUNTY HSA CONTRIB.
SINGLE	\$245.16	\$30.00	\$55.00	-5.00	\$25.00
EE + SPOUSE *	\$478.36	\$98.96	\$123.96	-10.00	\$50.00
EE + CHILD(REN)	\$398.64	\$79.14	\$104.14	-5.00	\$50.00
FAMILY *	\$759.95	\$141.57	\$166.57	-10.00	\$50.00

DENTAL	Basic Plan	Premium Plan
SINGLE	\$12.25	\$14.26
EE + SPOUSE	\$33.60	\$39.12
EE + CHILD(REN)	\$30.94	\$36.00
FAMILY	\$37.51	\$43.69

VISION	
SINGLE	\$2.82
EE + SPOUSE	\$5.92
EE + CHILD(REN)	\$6.76
FAMILY	\$8.08

*Spousal surcharge will remain at \$50 per pay for employees electing spousal coverage through the county when the spouse has coverage available through their own employer.

**Tobacco users who completed a "Tobacco Cessation" program during 2020 are eligible for non-tobacco user rates in 2021.

County Paid Life Insurance: \$0.052 per \$1,000 (= \$1.30 per emp.).
 County Paid LTD Insurance: \$0.137 per \$100 (X annual salary)

Voluntary Life (rates based on age group):

- New Hires up to 3x annual salary without EOI (medical form). Up to 5x with approved EOI
- Open Enrollment: can increase existing coverage by up to \$20k without EOI
- Coverage Maximum: 5x salary up to \$250k; Spouse: \$100k w/approved EOI; Children: 20k