

2022 HealthCare Plans (per pay / 24 pays per year)

MEDICAL ADVANTAGE (COPAY)	COUNTY BENEFIT CREDIT	EMPLOYEE NON-TOB. USER RATES	EMPLOYEE TOB-USER RATES **	ANNUAL PHYSICAL CREDIT
SINGLE	\$302.25	\$44.03	\$69.03	-5.00
EE + SPOUSE *	\$591.07	\$135.60	\$160.60	-10.00
EE + CHILD(REN)	\$492.57	\$109.68	\$134.68	-5.00
FAMILY *	\$939.25	\$196.98	\$221.98	-10.00

MEDICAL HDP / HSA	COUNTY BENEFIT CREDIT	EMPLOYEE NON-TOB. USER RATES	EMPLOYEE TOB-USER RATES **	ANNUAL PHYSICAL CREDIT	COUNTY HSA CONTRIB.
SINGLE	\$245.16	\$30.00	\$55.00	-5.00	\$25.00
EE + SPOUSE *	\$478.36	\$98.96	\$123.96	-10.00	\$50.00
EE + CHILD(REN)	\$398.64	\$79.14	\$104.14	-5.00	\$50.00
FAMILY *	\$759.95	\$141.57	\$166.57	-10.00	\$50.00

DENTAL	Basic Plan	Premium Plan
SINGLE	\$12.84	\$14.95
EE + SPOUSE	\$35.23	\$41.01
EE + CHILD(REN)	\$32.43	\$37.74
FAMILY	\$39.33	\$46.31

VISION - VSP	
SINGLE	\$2.80
EE + SPOUSE	\$5.88
EE + CHILD(REN)	\$6.73
FAMILY	\$8.07

*Spousal surcharge \$50 per pay for employees electing spousal coverage through the county when the spouse has coverage available through their own employer.

**Tobacco users who completed a "Tobacco Cessation" program during 2021 are eligible for non-tobacco user rates in 2022.

County Paid Life Insurance: \$0.052 per \$1,000 (= \$1.30 per emp.).
 County Paid LTD Insurance: \$0.137 per \$100 (X annual salary)

Voluntary Life (rates based on age group):

- Employee maximum coverage **increased to \$500k** (cannot be more than 5x annual salary)
- Spouse maximum coverage **increased to \$300k**
- Employee and Spouse coverage is in increments of \$10k
- New Hires up to 3x annual salary without EOI (medical form). Up to 5x with approved EOI
- Open Enrollment: can increase existing coverage by up to \$20k without EOI
- Children: in increments of \$5k up to \$20k max. One policy covers all children up to age 26

**Enter coverage amount in ESS benefit enrollment screen. ESS will calculate the payroll deductions.*