

- **Clermont County currently has three (3) programs for deferred comp**
  1. Ohio Deferred Compensation Program  
1-877-644-6457 Web: [www.Ohio457.org](http://www.Ohio457.org)  
local rep: **Tom Bugher 513-829-6499**  
**bugher@nationwide.com**
  2. County Commissioners Association of Ohio Deferred Compensation Program (CCAO) 1-844-446-8658 ext 20449  
Also Available: Roth After Tax Deductions  
Local Contact: Lesley Barth 844-446-8658 Ext 20450  
[Lesley.barth@empower-retirement.com](mailto:Lesley.barth@empower-retirement.com)  
**Web Sites: www.empower-retirement.com**
  3. International/Inter City/County Management Association (ICMA) Deferred Compensation Program 1-866-339-8796  
Also Available: Roth after Tax Deductions  
Local Contact: Terrance Swanson [tswanson@icmarc.org](mailto:tswanson@icmarc.org)
- Minimum contribution varies between plans
  1. OPEDC ~ \$15 biweekly (\$390 per year)
  2. CCAO ~ \$10 biweekly (\$260 per year)
  3. ICMA ~ no minimum contribution
- Maximum annual contributions: 2023
  1. Under fifty years of age ~ \$22,500 per year
  2. Over fifty years of age ~ \$30,000 per year
  3. Over fifty years of age and less than 5 years from retirement (called “catch up”) ~ \$45,000 per year

Note: Once you are more than 70.5 years old you are not eligible for Catch Up.

UPDATED 10/26/2022